

*International Institute for
Human Factor
Development (USA) Incorporated*



Future Leaders – Lots of Initiative Capabilities

THE BIRTH OF A VISION AND MISSION

Since the International Institute for Human Factor Development—(IIHFD)—(USA) Incorporated was founded in 1992, its primary objective has been fourfold. These are to:

1. Create an academic journal, *Review of Human Factor Studies*, to serve as the main vehicle for publishing and promoting research on the human factor.
2. Establish a human factor-based leadership education program, the *Human Factor Leadership Academy (HFLA)*, aimed at producing honest and compassionate leaders using transformational development education.
3. Form *Local Chapters* to create appropriate venues for interested people to meet and discuss the impact and implications of the quality of the human factor for community as well as national and international development.
4. Engage in *International Conferences* for academicians and international development practitioners to congregate to present, discuss, and analyze the significance of the human factor to international development and the quality of life of citizens.

Our belief in the mission and vision of the IIHFD guides us to believe that our combined efforts will lead to the discovery of special talents within the education program at the HFLA. This belief is underscored by a decision four boys, ages 8 and 9 made recently at Akatsi.

When these boys left school one day, they decided to take machetes along with them to the HFLA. I was sitting under a tree as these boys entered the compound with these tools in their hands. Since I was not sure about their intentions for these tools, I decided to keep a close eye on them in case they posed a danger. As they walked further into the compound, they began to cut the grass.

When I confronted them to find out why they were doing this, one of them said to me: “This place has become like a home to us. Since the place was becoming too weedy, we decided to come in today to cut the grass rather than study.” This response filled my eyes with tears of joy and led me to believe that we will succeed in producing Honest and Compassionate Leaders if we do not give up too soon. The future leaders of Africa already exist. All we need to do is to find and assist them to hone their leadership qualities.

We continue to make tremendous strides toward the accomplishment of the four-fold objectives of the organization. The race is on to complete the necessary preparations for the implementation of the transformational development education program. This education program will be executed at the HFLA.

INVITATION TO PARTICIPATE

If the power in our vision tugs at your heart, we invite you to join us to work hand-in-hand toward the pursuit of our vision: Producing Honest and Compassionate Leaders. These leaders are what people all over the world so desperately need today to change their quality of life.



This building, which was a tobacco factory, will be divided into classrooms. It is almost 14,500 square feet.

PROGRESS TO DATE

Since the publishing of the previous *IIHFD Electronic Newsletter*, we have made tremendous progress. The toilet facility has been completed and ready for use when the HFLA is inaugurated in the fall of 2009. The walkway has also been completed. The books and computers we shipped in April 2008 have arrived at the Tema Harbor in Ghana. They have been cleared and stored at Zuly House in Accra. They will be trucked to the HFLA as soon as renovation work on the facility is completed.

On board with us at the IIHFD are Dr. and Mrs. Knecht (Nate and Sarah). They recently donated \$20,900.00 toward the completion of the renovation work.



Toilet facility for students



A new paved walkway

THE REMAINING NEEDS

In addition to the \$20,900.00 donation, we must raise an additional \$20,000.00 by December 31st, 2008 in order to get the building ready for the fall of 2009. Once the building is ready for business, we will invite the National Accreditation Board (NAB) to inspect the facility, its resources, and give us the permission to begin the education program at the HFLA.

A high speed Internet Access Facility will cost about \$25,000.00. Though ideal, it is, however, not necessary for us to have it in place prior to the opening of the HFLA in the fall of 2009. My dream is that we will have this vital facility installed prior to the inauguration of the HFLA in the fall of 2009.

Some of the blocks to be used to create the classrooms have already been made and ready to be used.



Building blocks for the new classrooms

THE HFLA'S EDUCATION PROGRAM

The academic program at the HFLA will begin in the fall of 2009 with undergraduate degrees offered in the following disciplines:

1. **Business Administration:** Areas of concentration and/or specialization include:

- (a) Accounting and Finance
- (b) Marketing and Management
- (c) Human Resources Management and Development
- (d) Advertising and Marketing
- (e) Entrepreneurship
- (f) Banking and Microfinance
- (g) Computer Applications to Business
- (h) Management and Leadership
- (i) International Business and Business Communications.

2. **Accounting:**—This is a professional degree program.

3. **International Development Studies:**—The International Development Studies (IDS) Degree Program is multidisciplinary. The IDS program will have its own areas of concentration and specialization. Specific areas of concentrations in the IDS degree program include:

- (a) Banking and Microfinance
- (b) Integrated Rural Development
- (c) Public Health
- (d) Community Sanitation and Waste Management
- (e) Contemporary Development Planning
- (f) Public Administration
- (g) Political Economy
- (h) Techniques of Social Research

4. **HFLA School of Nursing and Dentistry:** In the year 2010 the HFLA School of Nursing and Dentistry will be launched. An integral aspect of the nursing and dentistry programs is the HFLA's Rural Development Program (RDP).

In the fall of 2009 the HFLA Preschool Program will be inaugurated. Thereafter in every subsequent year a new grade level and academic program will be added until the whole institution is built and fully functioning at all levels. This will occur within a time period of 25 years.

THE FALL 2008 FUNDRAISER IN VICTORIA, CANADA

The Canadian chapter of the IIHFD under the leadership of Dr. Francis Adu-Febiri held a fundraising event in Victoria, British Columbia on November 8, 2008. **THANK YOU, TEAM CANADA!**

THE SPRING 2009 FUND RAISING EVENT IN SAN DIEGO, USA

The San Diego fundraiser has been scheduled for March 7, 2009. This event will take place at the Gateway Church, 1280 N Johnson Ave # 102 El Cajon. The program will start at 5:30pm. If you live in the San Diego area, we invite you to participate in this program.

If you are unable to attend this event and yet wish to contribute financially toward the establishment of the HFLA, please go to the IIHFD website at www.iihfd.org and click on 'HFLA'. Select the **DONATE** button and follow the instructions on the page.

THE HFLA'S SCHOLARSHIP PROGRAM

There is the opportunity to adopt, sponsor, and financially assist a child through as many grades of schooling as you deem fitting. If you are interested in participating in this scholarship program, please contact either Mr. Luke Jacobs—Financial Secretary— (Luke.Jacobs@tmag.com) or Ms. Ronda Adams-Treasurer (rondakadams@msn.com).

THE CHIEF EXECUTIVE OFFICER OF THE IIHFD—CEO

Mr. Jason Jenkins serves as the Chief Executive Officer (CEO) of the IIHFD.



Jason Jenkins shaking hands with children at a local school

ORGANIZATIONAL SUPPORT

Organizations that currently provide financial support to the IIHFD include:

1. Mission Village Christian Fellowship, San Diego, California, USA
2. New Life Community Church, Burnaby, British Columbia, Canada.
3. Gateway Church, El Cajon, California, US

If your church and/or organization is interested in participating in this effort as financial sponsors, please let us know. We love to hear any suggestions you may have for us. Blessings on you and have a great day.

Yours Sincerely,

Senyo Adjibolosoo, PhD

Founder and President, IIHFD, HFLA

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Fermanian School of Business

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Ghana

Location:	Western Africa, bordering the Gulf of Guinea, between Cote d'Ivoire and Togo
Area:	<i>total:</i> 239,460 sq km <i>land:</i> 230,940 sq km <i>water:</i> 8,520 sq km
Area - comparative:	slightly smaller than Oregon
Land boundaries:	<i>total:</i> 2,094 km <i>border countries:</i> Burkina Faso 549 km, Cote d'Ivoire 668 km, Togo 877 km
Climate:	tropical; warm and comparatively dry along southeast coast; hot and humid in southwest; hot and dry in north
Terrain:	mostly low plains with dissected plateau in south-central area
Elevation extremes:	<i>lowest point:</i> Atlantic Ocean - 0 m <i>highest point:</i> Mount Afadjato - 880 m
Natural resources:	gold, timber, industrial diamonds, bauxite, manganese, fish, rubber, hydropower, petroleum, silver, salt, limestone
Land use:	<i>arable land:</i> 17.54% <i>permanent crops:</i> 9.22% <i>other:</i> 73.24% (2005)
Natural hazards:	dry, dusty, northeastern harmattan winds occur from January to March; droughts
Environment - current issues:	recurrent drought in north severely affects agricultural activities; deforestation; overgrazing; soil erosion; poaching and habitat destruction threatens wildlife populations; water pollution; inadequate supplies of potable water
Geography - note:	Lake Volta is the world's largest artificial lake