

*IIHFD Electronic Newsletter
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***International Institute for
Human Factor Development
(USA) Incorporated***

Despite the endless amounts of rain falling here in Akatsi, the sunny days provide enough heat to make up for it. So far it has been an eventful summer for the Human Factor Leadership Academy (HFLA).

Some great news first: the HFLA was officially registered on June 26th in Ghana as an educational institution!

There is still much to be done in order to open the doors to students. We hope to start classes in October 2009 if the National Accreditation Board (NAB) gives us the required permission to operate as an institution of higher learning in Ghana. We look forward to the granting of this permission to move forward. We will keep you posted regarding progress in this area. The granting of the permission to move forward depends on the NAB's assessment and approval of our proposed university degree programs, course descriptions, and the physical building (take a look at the following pictures).



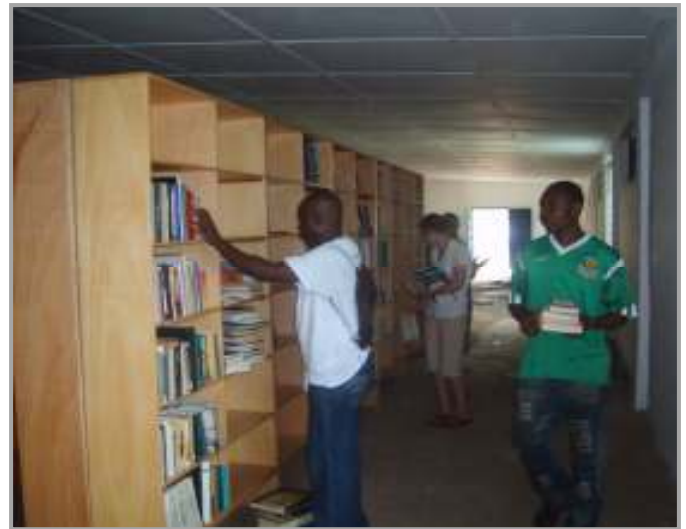
Part of the Physical Facility of the HFLA

In the meantime, we are doing everything possible to get ready for action as soon as all required governmental permissions have been granted. We



will use a three-part comprehensive assessment index based on human factor qualities, academic preparation, and leadership qualities to select students as well as instructors and staff

THE LIBRARIES



Ghanaian and American college students working together to put together the HFLA College Library

The university's library is well on its way to being set up. Thank you all for your generosity in donating books and also contributing toward the shipping cost. The HFLA has now received over 50,000 books. They are being placed in the college library.



Cristen Renick and Jake Steele working to set up the College Library

There are about 3,000 children's books in the current library, which will soon be the HFLA's preschool. The books need to be cataloged using the Library of Congress cataloging method. We look forward to having teams of volunteer librarians who will be able to come in and assist us with this task in the near future. If you have the skills and are interested in helping us accomplish this vital task, please contact us as soon as possible.



Lauren Rogers, Brittany Wells, Jacob Steele, Nathan Berti

This summer five students from PLNU came to help at the HFLA in Akatsi. Four were taking an upper division economics course through PLNU, and helping out at both libraries. The team of PLNU students at the HFLA is always at work. Well, see it for yourself in the following picture!!

Mixing fun and exercise with leadership education?



Many more stacks and books!!!!

PLNU STUDENTS

The help from PLNU students is phenomenal. They bring lots of love, grace, and compassion to the children who frequent the HFLA kid's library to learn. Wow!! What an excellent group of students from PLNU. Thank you!



THE NURSING PROGRAM

The HFLA nursing program is being championed and designed by two distinguished nursing professors from PLNU. They are Dr. Rita Callahan and Dr. Larry Rankin. It is a great blessing to the children to have such committed and loving scholars of health, working hard to give them quality nursing education in their own community (See picture below. Dr. Rita Callahan is second from left and Dr. Larry Rankin is at the extreme right).



The fifth student, Miss Cristen Renick (first from the left in the picture below) is a 2009 graduate from PLNU. This is her second trip to the HFLA.



An impressive team of PLNU students making their mark at HFLA

THE CHILDREN

This summer the students spent a majority of their volunteer time working with the younger children at the HFLA's original library (the building that will become the preschool). Children from the village come to the library from Monday through Friday after school to learn and play and then again on Saturdays. It is nice to have the college students from PLNU there to be encouraging role models for them.

Between 30-80 children frequent the library each day when the college students are in town. A typical day starts out with a quiet reading time and then moves into group reading sessions. There are coloring books and some workbooks with exercises. Then a movie is usually shown and the day ends with most of the boys playing soccer and the girls playing "Down by the Banks" or *Ampe* (an Ewe jumping game played mostly by girls—although one may see one or two boys joining the girls to play).



The faces of some of the children who frequent the kid's library at the HFLA

The days are always fun. But the college students still do their best to convey the meaning of good ethics and morals to the kids. Simple skits and stories about anything from picking up your trash to not telling lies keep the kids' attention; bringing lots of laughter. Yet they also learn excellent lessons of integrity and leadership qualities. The hope is that when the children learn these lessons young they will grow up and provide sound leadership in the

future. The potential contribution of the HFLA to the advancement of nation states is phenomenal.

Dr. Senyo Adjibolosoo is on site every day. He interviews students about their future hopes, expectations, and careers. He provides lots of one-on-one counseling and encouragement to the children. During the final moments before departure from the premises of the HFLA, we gather all the children together and he speaks to them in their local language. These moments are usually intimate and relate to why every child must put a great deal of energy into studies today in preparation for leadership in the future. The children do love, appreciate, and enjoy these moments.



**Future leaders with PLNU students
Akatsi - Summer 2008**



Dr. Senyo Adjibolosoo talking to the kids at the Human Factor Library

On June 29, 2009 Professor Adjibolosoo left Ghana for South Africa as a visiting scholar to the Health Economics and HIV/AIDS Research Division of the University of KwaZulu-Natal in Durban. While there he participated in a conference on HIV/AIDS. He also gave lectures and seminars on the human factor and HIV/AIDS and development



The main road through Akatsi shows excellent improvement!! Perhaps our lessons about not throwing trash on the streets are paying off....

We hope that the contents of this Newsletter brings to you great encouragement about progress to date at the HFLA in Akatsi. Despite the prevailing challenges we take heart, knowing that we will succeed in everything we dream of accomplishing. That which is worth doing must be done well right from the beginning. Thank you for your continuing support and encouragement as we journey together. The establishment and operation of the HFLA will not have been possible without your invaluable input.

INSTITUTIONAL SUPPORT

We continue to receive financial support from New Life Community Church (Burnaby in British Columbia, Canada); Mission Village Christian Fellowship (San Diego, California, USA); and Gateway Church (El Cajon, California, USA). We are grateful to the leaders and members of these organizations. If your organization is interested in supporting the HFLA's education program in Akatsi, Ghana, please let us know by contacting either Mr. Luke Jacobs, Financial Secretary, at: Luke.Jacobs@tmag.com or you can reach Ms. Ronda Adams, Treasurer, at: rondakadams@msn.com. For more information on the Human Factor Leadership Academy (HFLA), please visit: www.iihfd.org

THE HFLA'S SCHOLARSHIP PROGRAM

We now have a program in place for those who are interested in setting up any kind of scholarship program to support education at the HFLA. To participate in this scholarship program please contact either:

Mr. Luke Jacobs, Financial Sec.
(Luke.Jacobs@tmag.com) or
Ms. Ronda Adams, Treasurer
(rondakadams@msn.com).

We appreciate the ongoing support of Mission Village Christian Fellowship, San Diego, California, USA; New Life Community Church, Burnaby, British Columbia, Canada; and Gateway Church, El Cajon, California, USA. We will keep you posted as we work toward the inauguration of

the HFLA's education program in the fall of 2009. Plans are in the works to ship approximately thirty thousand books and other educational materials to the HFLA in 2009.

The Board members of the IIHFD, under the leadership of Mr. Jason Jenkins, CEO of the IIHFD, continue to provide the kind of leadership we require to move forward. Thank you your continuing support and contributions. Blessings on you and have a great day.

Yours Sincerely,

Senyo Adjibolosoo, PhD

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Ghana

Average years of schooling/adults – 3.9 yrs
Literacy rate – 57.9% of the adult population
Duration of compulsory education – 8 yrs

U.S.

Average years of schooling/adults – 12 yrs
Literacy rate – 99% of the adult population
Duration of compulsory education – 12 yrs